



Moving Forward Together

Newsletter 1: The Next Steps October 2018

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Dear Friends

As you know, the Deanery Synod met on 11th September to vote upon the three suggested Deanery Plans that have been developed over the last few months. We have discussed these plans at length and believe that by the time of the vote, everyone understood the implications of each scenario.

The new Deanery Plan was necessitated by the requirement for us to pay for what we get in terms of clergy staffing through our MMF contributions and be-

cause this meant that we needed to reduce staff accordingly, to spread the workload for the clergy a little more evenly.

In the event, Plan A was chosen which means that in the near future, all of our benefices will cease to exist in their present forms. The Deanery has since received approval of this plan with advice from the Episcopal College to combine the parochial and Missioner roles as the full-time post in the northern cluster. This takes account of the continuing post of HFD Priest currently held by Rev Ward Smith and the Deanery College will commend this to the Deanery Synod for approval at the beginning of the Deanery Synod meeting on 20th November 2018.

Therefore, the new Northern Benefice will include Poughill, Stratton, Launcells, Kilkhampton and Morwenstow and will have two retired clergy, two Readers, six worship leaders and a half time House for Duty clergy person (Rev Richard Ward-Smith). They will also be served by a full-time priest working for

New Clusters

Future proposed staffing

| | | | |
|----------|----------|---|---|
| M'stow | Stratton | Launcells |  HFD priest |
| Kilk'ton | Poughill |  0.5 priest, 0.5 Deanery Missioner | |

| | | |
|-------|-------|---|
| BudeH | M'mch |  |
| WSM | Whit | |

| | | |
|-----------|-----|----------|
| St Gennys | JWT | Trevalga |
| Tintagel | F&M | O,StJ,L |

half their time as the benefice priest and half their time as a Missioner across the entire Deanery. There is no-one to fill this post at present, so this Benefice will need to create a Benefice Profile with the help of Rebecca Evans from Church House & the Deanery College has to prepare a job description for the Missioner role so that the post may be advertised as soon as possible.

The parishes of Week St Mary, Poundstock with Widemouth Bay and Whitstone will become part of a new Benefice which will also include Bude Haven and Marhamchurch. This new Central Benefice will have seven Worship Leaders, two retired clergy willing to work part time and eventually, the Rev David Barnes as the Benefice priest and Rural Dean.

The Parish of St Gennys and the combined Parish of Jacobstow, Warbstow and Treneglos will become part of what is now the Boscastle & Tintagel Group of Parishes. Those joining the Boscastle & Tintagel Group will be included in a Benefice which has a Priest in Charge, two retired clergy and a Reader who will soon be ordained to work in the Benefice as a Curate. They will also take with them four Worship Leaders (making a total of six working in that cluster) and a Reader, making two total there.

New Clusters

Temporary staffing arrangements

| | | | |
|---|----------|-----------|--------|
| M'stow | Stratton | Launcells | |
| Kilk'ton | Poughill | | 10,000 |
|  | | | |
| BudeH | M'mch | | 5,000 |
| WSM | Whit | P&WB | |
| | | | 5,000 |
| St Gennys | LWT | Trevalga | |
| Tintagel | F&M | O,StJ,L | |

In the meantime, the Central and Northern Clusters will continue to be looked after by Revs David and Richard with the help of retired clergy. No-one will be left without clergy cover for Eucharists, Funerals, Weddings and Baptisms and the Retired clergy, Readers and Worship Leaders will work hard to maintain the remainder of the required services.

The Conventional District (CD)

The mechanism for enabling these changes is known as a 'Conventional District' which is a temporary arrangement for a maximum of five years. The Deanery Synod remains the governing body with the Deanery College having an advisory role only. Once the changes have been put in place and are proved to be working as expected, permanent Benefices can be approved. The Deanery Synod will be asked to approve the creation of the Conventional District at its meeting on 20th November and quite soon after that the changes should be able to take place.

These new Deanery arrangements will mean that we can work with our clergy and lay leadership teams in our individual parishes in the way

that we prefer – continuing in our current traditions or exploring change as we wish - but also more closely together, gaining strength in being part of a larger body with a common vision for the future growth of the church. We have an enormous opportunity to re-examine what we really want and to develop the new relationships that our cluster boundary changes create, taking advantage of the gifts that come with the new members of our groups.

AMD2 – Accompanied Ministry Development

The Deanery College has been taking part in AMD2 – the Accompanied Ministry Development programme – which is provided by the Diocese to help Clergy and Lay Leadership develop the skills and gain insight from the experience of others for the implementation of our Deanery Plan. At the first session of AMD2, held at Epiphany House, Truro in June, the College decided that what we need to do is to create disciples and thus grow the church, taking the word of God out into the community, bringing in new members and providing the necessary income to enable us to afford to pay for our clergy staffing. This led to an offer for the Deanery as a whole to take part in an established and proven programme called 'Leading Your Church into Growth' (LYCiG)

At our second AMD2 residential in mid-October, we were given training for the management of change and members of Parish Leadership Teams were invited to take part in an introduction to the 'Leading Your Church into Growth' programme.

There will be a further six sessions held in the Deanery to provide the training and expertise necessary for us to learn how to grow our churches for the future.

YOU are invited to attend the first of the LYCiG sessions on 3rd November at Otterham & St Juliot Hall. (See below) We start at 9.30 and finish at 3.30. Lunch will be provided, and we will be arranging transport for those who cannot manage to share or to get there themselves.

We urge you to come to these sessions which will be held monthly, half at the Falcon and half at Otterham & St Juliot Hall. To become a vibrant and growing church we all need to be involved and willing to give a little of our time. We do hope that as many as possible will take advantage of the opportunity which is being offered to us at this time of change. We have no option but to move forward if we are to develop our Deanery Vision and become the vibrant and living church, engaging with the community and bringing people to know God, that Christ calls us to be.

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|  | DIOCESE OF TRURO, BODMIN ARCHDEACONRY |
| | Request the pleasure of your company at Accompanied Ministry Development Days for all the Parishes of Stratton Deanery |
| | Saturday, 3 November 2018 at Otterham & St Juliot Hall |
| | Saturday, 1 December 2018 at the Falcon Hotel, Bude |
| | Saturday, 12 January 2019 at the Falcon Hotel, Bude |
| | Saturday, 16 March 2019 at the Falcon Hotel, Bude |
| | Saturday, 4 May 2019 at Otterham & St Juliot Hall |
| Saturday, 8 June 2019 at Otterham & St Juliot Hall | |

On each of the 6 Saturdays, we will consider a separate theme:

- Our Focus
- Our Plan
- Our Culture
- Our Calling
- Our Journey
- Our Heart

Come and learn tried and tested ways of growing your local church, resulting in:

- More people coming
- More people becoming more like Jesus
- More able to serve God in the Church and the world

Sample Timetable

- 9.45am Arrival & coffee
- 10am Opening Prayers & Introductions
- 10.35am Session 1
- 11.15am More Coffee!
- 11.45am Session 2
- 1pm Lovely Lunch (provided)
- 2pm Session 3
- 3.00pm Reflection & Prayer
- 3.30pm Close

Stratton Deanery Prayer

O generous God,
you invite your people
to discover the Kingdom and grow the church;
give us, then, the courage,
the strength and the vision
to share in the mission and ministry of your Son
that with the Lord of the Church
we may be, truly,
the Church of the Lord

Amen

